

Equality Analysis Template

1. Name of activity:	Community Centre Leases and Audit Outcomes							
2. Main purpose of activity:	Review of various options in regard to current lease arrangements for Walsworth, St Michael's and Coombes Community centres							
3. List the information, data or evidence used in this assessment:	Overview and Scrutiny report – 16/12/2014 NHDC Community Hall strategy Levels of community halls provision in Hitchin							
4. Assessment								
Characteristics	Neutral (x)	Negative (x)	Positive (x)					
				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr style="background-color: #e0e0e0;"><td>Negative</td></tr> <tr><td>See attached document</td></tr> <tr style="background-color: #e0e0e0;"><td>Positive</td></tr> <tr><td>See attached document</td></tr> </table>	Negative	See attached document	Positive	See attached document
Negative								
See attached document								
Positive								
See attached document								
				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr style="background-color: #e0e0e0;"><td>Negative</td></tr> <tr><td>See attached document</td></tr> <tr style="background-color: #e0e0e0;"><td>Positive</td></tr> <tr><td>See attached document</td></tr> </table>	Negative	See attached document	Positive	See attached document
Negative								
See attached document								
Positive								
See attached document								
				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr style="background-color: #e0e0e0;"><td>Negative</td></tr> <tr><td>See attached document</td></tr> <tr style="background-color: #e0e0e0;"><td>Positive</td></tr> <tr><td>See attached document</td></tr> </table>	Negative	See attached document	Positive	See attached document
Negative								
See attached document								
Positive								
See attached document								
				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr style="background-color: #e0e0e0;"><td>Negative</td></tr> <tr><td> </td></tr> <tr style="background-color: #e0e0e0;"><td>Positive</td></tr> <tr><td> </td></tr> </table>	Negative		Positive	
Negative								
Positive								
				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr style="background-color: #e0e0e0;"><td>Negative</td></tr> <tr><td>See attached document</td></tr> <tr style="background-color: #e0e0e0;"><td>Positive</td></tr> <tr><td>See attached document</td></tr> </table>	Negative	See attached document	Positive	See attached document
Negative								
See attached document								
Positive								
See attached document								
				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr style="background-color: #e0e0e0;"><td>Negative</td></tr> <tr><td> </td></tr> <tr style="background-color: #e0e0e0;"><td>Positive</td></tr> <tr><td> </td></tr> </table>	Negative		Positive	
Negative								
Positive								

A person of a particular age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Negative
				See attached document
				Positive
				See attached document
				Negative
				Positive

5 Results

	Yes	No	
Were positive impacts identified?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	See attached document
Are some people benefiting more than others? If so explain who and why.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Were negative impacts identified (what actions were taken)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	See attached document

6. Consultation, decisions and actions

If High or very high range results were identified who was consulted and what recommendations were given?

Not applicable

Describe the decision on this activity

Not applicable

List all actions identified to address/mitigate negative impact or promote positively

Action	Responsible person	Completion due date
<p>There is currently sufficient community facility capacity in Hitchin to provide for the user groups that will be impacted by the closure of the hall.</p> <p>The refurbished Hitchin Town Hall in particular will provide accommodation to those with protected characteristic in Hitchin.</p> <p>The Council will offer assistance to displaced user groups to find suitable accommodation in Hitchin for their needs.</p> <p>Officer will work to provide a solution that tackles inefficient arrangements that currently exist between the named community associations.</p>	<p>Community Facilities officer/Head of Policy and Community Services</p>	

When, how and by whom will these actions be monitored?

The Head of Service for Policy and Community Services, the Overview and Scrutiny Committee and Cabinet will monitor these actions via the normal reporting process in line with the Forward Plan.

7. Signatures

Assessor

Name:	Signature**
Validated by	
Name:	Signature**

**** Please type your name to allow forms to be sent electronically.**

A copy of this form should be forwarded to the corporate policy team and duplicate filed on the council's report system alongside any report proposing a decision on policy or service change.