

Equality Analysis Template

1. Name of activity:	<b>Update to the Common Housing Allocation Scheme (CHAS)</b>
2. Main purpose of activity:	The CHAS sets out how social housing is allocated in the district. The policy is being updated to ensure it better meets the housing needs of the district - the qualification criteria for joining the Common Housing Register, initially introduced in 2013, have been rebalanced to improve accessibility and other changes made to ensure compliance with case law. As such the number of households expected to be affected by the updated policy is very small; furthermore the update is anticipated to improve some impacts of the original CHAS reported in the associated Equality Analysis.
3. List the information, data or evidence used in this assessment:	(1) A review of anti-social behavior orders, Home Office Research, 2002

**4. Assessment**

Characteristics	Neutral (x)	Negative (x)	Positive (x)					
				<table border="1"> <tr><td data-bbox="932 963 1519 1012"><b>Negative</b></td></tr> <tr><td data-bbox="932 1012 1519 1097"></td></tr> <tr><td data-bbox="932 1097 1519 1146"><b>Positive</b></td></tr> <tr><td data-bbox="932 1146 1519 1214"></td></tr> </table>	<b>Negative</b>		<b>Positive</b>	
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				<table border="1"> <tr><td data-bbox="932 1214 1519 1263"><b>Negative</b></td></tr> <tr><td data-bbox="932 1263 1519 1312"></td></tr> <tr><td data-bbox="932 1312 1519 1361"><b>Positive</b></td></tr> <tr><td data-bbox="932 1361 1519 1724">The updated CHAS improves access (within tightly defined criteria) to social housing for those convicted of anti-social behaviour. Individuals with mental health issues are disproportionately represented in this group – Home Office research (1) suggests that up to 60% of individuals issued with an ASBO had some mitigating factor contributing to their behaviour such as addiction, learning difficulties or mental distress.</td></tr> </table>	<b>Negative</b>		<b>Positive</b>	The updated CHAS improves access (within tightly defined criteria) to social housing for those convicted of anti-social behaviour. Individuals with mental health issues are disproportionately represented in this group – Home Office research (1) suggests that up to 60% of individuals issued with an ASBO had some mitigating factor contributing to their behaviour such as addiction, learning difficulties or mental distress.
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				<table border="1"> <tr><td data-bbox="932 1904 1519 1953"><b>Negative</b></td></tr> <tr><td data-bbox="932 1953 1519 2002"></td></tr> <tr><td data-bbox="932 2002 1519 2051"><b>Positive</b></td></tr> <tr><td data-bbox="932 2051 1519 2096"></td></tr> </table>	<b>Negative</b>		<b>Positive</b>	
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<b>Positive</b>								

A person of a particular sex, male or female, including issues around pregnancy and maternity	x	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
				Negative
				Positive
				Negative
				Positive
				Negative
				Positive

## 5 Results

	Yes	No	
Were positive impacts identified?	x	<input type="checkbox"/>	The updated CHAS will allow improved access (within tightly defined criteria) to social housing for those with a history of ASB/crime, housing debt and previous evictions. Those with mental health issues are likely to be disproportionately represented in this group. The number of households likely to be impacted by the changes in policy is thought to be small.
Are some people benefiting more than others? If so explain who and why.	x	<input type="checkbox"/>	As above.
Were negative impacts identified (what actions were taken)	<input type="checkbox"/>	x	

## 6. Consultation, decisions and actions

If High or very high range results were identified who was consulted and what recommendations were given?		
Describe the decision on this activity		
List all actions identified to address/mitigate negative impact or promote positively		
Action	Responsible person	Completion due date
When, how and by whom will these actions be monitored?		

Generally, the CHAS will be monitored on an annual basis, and the results published, to ensure that duties set out in the public sector Equality Duty are being adhered to.

## 7. Signatures

Assessor

Name:	Signature**
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Validated by

Name:	Signature**
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**\*\* Please type your name to allow forms to be sent electronically.**

***A copy of this form should be forwarded to the corporate policy team and duplicate filed on the council's report system alongside any report proposing a decision on policy or service change.***