

NORTH HERTFORDSHIRE DISTRICT COUNCIL



25 September 2019

Our Ref Joint Staff Consultative
Committee

Your Ref.
Contact. Amelia McNally
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To: The Chairman and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Kay Tart (Chairman), (Vice-Chairman),
Councillor Kate Aspinwall, (Vice-Chairman) Councillor
Terry Hone, Councillor Keith Hoskins MBE and Councillor
Claire Strong

(Substitutes: Councillors Councillor Paul Clark, Councillor Tony Hunter and
Councillor Martin Stears-Handscomb)

UNISON Representatives: David Carr, Debbie Ealand, Keith Fitzpatrick and Dee
Levett

Staff Consultation Forum
Representatives: Christina Corr

You are invited to attend a

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held in the

**FIRST FLOOR, ROOM 3, DISTRICT COUNCIL OFFICES,
GERNON ROAD, LETCHWORTH GARDEN CITY**

On

THURSDAY, 3RD OCTOBER, 2019 AT 10.00 AM

Yours sincerely

A handwritten signature in black ink, appearing to read 'J Thompson', written over a thin horizontal line.

Jeanette Thompson
Service Director – Legal and Community

Agenda **Part I**

Item	Page
1. APOLOGIES FOR ABSENCE	
2. MINUTES - 27 MARCH 2019 To take as read and approve as a true record the minutes of the Joint Staff Consultative Committee meeting held on the 27 March 2019.	(Pages 5 - 12)
3. MINUTES - 19 JUNE 2019 To take as read and approve as a true record the minutes of the Joint Staff Consultative Committee meeting held on 19 June 2019.	(Pages 13 - 16)
4. CHAIRMAN'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chairman of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
5. STAFF CONSULTATION FORUM MINUTES - 5 JUNE 2019 To receive the Minutes of the Staff Consultation Forum meeting held on 5 June 2019.	(Pages 17 - 20)
6. STAFF CONSULTATION FORUM MINUTES - 3 JULY 2019 To receive the Minutes of the Staff Consultation Forum meeting held on 3 July 2019.	(Pages 21 - 24)
7. STAFF CONSULTATION FORUM MINUTES - 7 AUGUST 2019 To receive the Minutes of the Staff Consultation Forum meeting held on 7 August 2019.	(Pages 25 - 28)
8. STAFF CONSULTATION FORUM DRAFT MINUTES - 4 SEPTEMBER 2019 To receive the Draft Minutes of the Staff Consultation Forum meeting held on 4 September 2019.	(Pages 29 - 32)
9. PEOPLE STRATEGY UPDATE - INFORMATION NOTE INFORMATION NOTE OF THE CORPORATE HUMAN RESOURCES MANAGER To update the Committee on the progress made in the last quarter on the People Strategy 2015 – 2020 which covers the Workforce Development needs.	(Pages 33 - 46)
10. STRATEGIC DISCUSSION PAPER - EMPLOYEE MENTAL HEALTH To receive a discussion paper on Employee Mental Health.	(Pages 47 - 48)
11. FUTURE DISCUSSION TOPICS To consider the subjects for debate at future meetings of the Committee.	(Pages 49 - 50)