

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the First Floor, Room 3, District Council Offices, Gernon Road, Letchworth Garden City on Thursday, 3rd October, 2019 at 10.00 am

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Claire Strong.

2 MINUTES - 27 MARCH 2019

RESOLVED: That the Minutes of the Meeting of the Committee held on 27 March 2019 be approved as a true record of the proceedings and be signed by the Chairman.

3 MINUTES - 19 JUNE 2019

RESOLVED: That the Minutes of the Meeting of the Committee held on 19 June 2019 be approved as a true record of the proceedings and be signed by the Chairman.

4 CHAIRMAN'S ANNOUNCEMENTS

- (1) The Chairman welcomed those present at the meeting, especially those who had attended to give a presentation;
- (2) The Chairman advised that, in accordance with Council Policy, the meeting would be audio recorded;
- (3) The Chairman drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

5 STAFF CONSULTATION FORUM MINUTES - 5 JUNE 2019

IT WAS AGREED: That the Minutes of the Staff Consultation Forum held on 5 June 2019 be noted.

6 STAFF CONSULTATION FORUM MINUTES - 3 JULY 2019

IT WAS AGREED: That the Minutes of the Staff Consultation Forum held on 3 July 2019 be noted.

7 STAFF CONSULTATION FORUM MINUTES - 7 AUGUST 2019

IT WAS AGREED: That the Minutes of the Staff Consultation Forum held on 7 August 2019 be noted.

8 STAFF CONSULTATION FORUM DRAFT MINUTES - 4 SEPTEMBER 2019

IT WAS AGREED: That the Minutes of the Staff Consultation Forum held on 4 September 2019 be noted.

9 PEOPLE STRATEGY UPDATE - INFORMATION NOTE

IT WAS AGREED: That the information note entitled People Strategy Update be noted.

REASON FOR DECISION: To enable the Committee to consider the People Strategy Update.

10 STRATEGIC DISCUSSION PAPER - EMPLOYEE MENTAL HEALTH

IT WAS AGREED: That the discussion paper on Employee Mental Health be noted.

REASON FOR DECISION: To enable the Committee to consider the discussion paper on Employee Mental Health.

11 FUTURE DISCUSSION TOPICS

IT WAS AGREED: That the discussion topic for the next meeting of the Joint Staff Consultative Committee would be:

- Salary Sacrifice Schemes

The Next meeting of The Joint Staff Consultative Committee would be held on Wednesday 18 December 2019 at 10:00am.