

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the First Floor, Room 2/3, District Council Offices, Gernon Road, Letchworth Garden City on Wednesday, 18th December, 2019 at 10.00 am

1 ELECTION OF CHAIRMAN

As a result of Councillor Kay Tart, Chairman of the Joint Staff Consultative Committee, having sent her apologies for absence, it was required that a Chairman be elected for this Meeting.

It was proposed by Councillor Keith Hoskins, seconded by Councillor Claire Strong and;

RESOLVED: That Councillor Kate Aspinwall be elected Chairman of the Meeting of the Joint Staff Consultative Committee.

2 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Terry Hone and Kay Tart.

3 MINUTES - 3 OCTOBER 2019

RESOLVED: That the Minutes of the Meeting of the Committee held on 3 October 2019 be approved as a true record of the proceedings and be signed by the Chairman.

4 NOTIFICATION OF OTHER BUSINESS

There was no other business notified.

5 CHAIRMAN'S ANNOUNCEMENTS

- (1) The Chairman welcomed those present at the meeting, especially those who had attended to give a presentation;
- (2) The Chairman advised that, in accordance with Council Policy, the meeting would be audio recorded;
- (3) The Chairman drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

6 STAFF CONSULTATION FORUM

IT WAS AGREED: That the Minutes of the Staff Consultation Forum held on 2 October 2019 and the Draft Minutes of the Staff Consultation Forum held on 6 November 2019 be noted.

7 PEOPLE STRATEGY UPDATE AND ANNUAL REPORT 2019

IT WAS AGREED: That the Information Note entitled People Strategy Update and Annual Report 2019 be noted.

REASON FOR DECISION: To enable the Committee to consider the People Strategy Update.

8 INFORMATION NOTE - EQUALITIES UPDATE

IT WAS AGREED: That the information note entitled Equalities Update be noted.

REASON FOR DECISION: To enable the Committee to consider the Equalities Update.

9 STRATEGIC DISCUSSION PAPER - SALARY SACRIFICE SCHEMES

IT WAS AGREED: That the discussion paper on Salary Sacrifice Schemes be noted.

REASON FOR DECISION: To enable the Committee to consider the discussion paper on Salary Sacrifice Schemes.

10 FUTURE DISCUSSION TOPICS

IT WAS AGREED: That the discussion topic for the next meeting of the Joint Staff Consultative Committee would be:

- Career Development, Talent and Succession Planning.

The Next meeting of The Joint Staff Consultative Committee would be held on Wednesday 11 March 2020 at 10:00am.