

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the First Floor, Room 2/3, District Council Offices, Gernon Road, Letchworth Garden City on Wednesday, 11th March, 2020 at 10.00 am

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Kate Aspinwall, Terry Hone and Claire Strong and;

UNISON Representatives:
Debbie Ealand;
Keith Fitzpatrick-Matthews;
Dee Levett and;
Christina Corr.

Having given due notice Councillor Tony Hunter advised that he would be substituting for Councillor Claire Strong and Councillor Martin Stears-Handscomb advised that he would be substituting for Councillor Kate Aspinwall.

2 MINUTES - 18 DECEMBER 2019

IT WAS AGREED: That the Minutes of the Meeting of the Committee held on 18 December 2019 be approved at the next meeting of the Committee.

3 NOTIFICATION OF OTHER BUSINESS

There was no other business notified.

4 CHAIR'S ANNOUNCEMENTS

- (1) The Chair welcomed those present at the meeting;
- (2) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded;
- (3) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

5 STAFF CONSULTATION FORUM

IT WAS AGREED: That the Minutes of the Staff Consultation Forum held on 4 December 2019, 8 January 2020 and the draft Minutes of the Staff Consultation Forum meeting held in February 2020 be noted.

6 PEOPLE STRATEGY UPDATE INFORMATION NOTE

IT WAS AGREED: That the information note entitled People Strategy Update be noted.

REASON FOR DECISION: To enable the Committee to consider the People Strategy Update.

7 INFORMATION NOTE - EQUALITIES UPDATE

IT WAS AGREED: That the information note entitled Equalities Update be noted.

REASON FOR DECISION: To enable the Committee to consider the Equalities Update.

8 STRATEGIC DISCUSSION PAPER - SUCCESSION PLANNING AND CAREER DEVELOPMENT

IT WAS AGREED: That the discussion paper on Succession Planning and Career Development be noted.

REASON FOR DECISION: To enable the Committee to consider the discussion paper on Succession Planning and Career Development.

9 FUTURE DISCUSSION TOPICS

IT WAS AGREED: That possible discussion topics for the next meeting of the Joint Staff Consultative Committee be circulated to Members.

The next meeting of the Joint Staff Consultative Committee would be held on Wednesday 17 June 2020.