

NORTH HERTFORDSHIRE DISTRICT COUNCIL



11 September 2020

Our Ref JSCC – 23.09.2020
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Kay Tart (Chair), Councillor Kate Aspinwall (Vice-Chair), Councillor Terry Hone, Councillor Keith Hoskins MBE and Councillor Claire Strong

(Substitutes: Councillors Councillor David Barnard, Councillor Paul Clark, Councillor Sam Collins, Councillor Tony Hunter, Councillor Sue Ngwala and Councillor Martin Stears-Handscomb)

UNISON Representatives: Debbie Ealand, Keith Fitzpatrick-Matthews and Dee Levett

Staff Consultation Forum Representatives: Lea Ellis, Andrew Betts, Emma Jellis, Christina Corr and Allison Fox, Matthew Hepburn and William Stafford.

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as

A VIRTUAL MEETING

On

WEDNESDAY, 23RD SEPTEMBER, 2020 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda Part I

Item	Page
1. APOLOGIES FOR ABSENCE	
2. CHAIR'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
3. NOTIFICATION OF OTHER BUSINESS Members should notify the Chair of other business which they wish to be discussed at the end of either Part I or Part II business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency. The Chair will decide whether any item(s) raised will be considered.	
4. STAFF CONSULTATION FORUM To receive the Minutes of the Staff Consultation Forum Meeting held in March 2020, July 2020, August 2020 and September 2020.	(Pages 3 - 16)
5. INFORMATION NOTE - HR UPDATE INFORMATION NOTE OF THE CORPORATE HUMAN RESOURCES MANAGER To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and our work supporting the people issues and matters during the Coronavirus pandemic, lockdown and ongoing restrictions.	(Pages 17 - 28)
6. STRATEGIC DISCUSSION PAPER - KNOWLEDGE MANAGEMENT To receive a discussion paper on Knowledge Management.	(Pages 29 - 30)
7. FUTURE DISCUSSION TOPICS To consider the subjects for debate at future meetings of the Committee.	(Pages 31 - 32)