

NORTH HERTFORDSHIRE DISTRICT COUNCIL



1 June 2021

Our Ref Joint Staff Consultative Committee/9 June 2021
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Kate Aspinwall (Chair), Councillor Sue Ngwala (Vice-Chair), Councillor Terry Hone, Councillor Keith Hoskins MBE and Councillor Claire Strong

(Substitutes: Councillors Councillor Paul Clark, Councillor Sam Collins, Councillor Tony Hunter, Councillor Mandi Tandi and Councillor Kay Tart)

UNISON Representatives: Dee Levett, Debbie Ealand, Daniel Washington, Keith Fitzpatrick-Matthews

Staff Consultation Forum Representatives: Andrew Betts, Emma Jellis, Christina Corr, Matthew Hepburn,

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as

A REMOTE MEETING

On

WEDNESDAY, 9TH JUNE, 2021 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda Part I

Item		Page
1.	WELCOME AND REMOTE/PARTLY REMOTE MEETINGS PROTOCOL SUMMARY Members are requested to ensure that they are familiar with the attached summary of the Remote/Partly Remote Meetings Protocol. The full Remote/Partly Remote Meetings Protocol has been published and is available here: https://www.north-herts.gov.uk/home/council-and-democracy/council-and-committee-meetings .	
2.	APOLOGIES FOR ABSENCE Members are required to notify any substitutions to Committee Services prior to the meeting. Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
3.	MINUTES - 10 MARCH 2021 To take as read and approve as a true record the minutes of the meeting of the Committee held on the 10 th March 2021.	
4.	CHAIR'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
5.	STAFF CONSULTATION FORUM To receive the minutes from the Staff Consultation Forums from March 2021, April 2021 and May 2021.	(Pages 5 - 18)
6.	INFORMATION NOTE: PEOPLE STRATEGY UPDATE INFORMATION NOTE OF THE HUMAN RESOURCES SERVICES MANAGER To receive an update on the progress made in the last quarter on the People Recovery Plan and general HR related activities.	(Pages 19 - 34)

- 7. STRATEGIC DISCUSSION PAPER** (Pages 35 - 36)
To receive a discussion paper on the Employee Assistance programme.
- 8. FUTURE DISCUSSION TOPICS** (Pages 37 - 38)
To consider the subjects for debate at future meetings of the Committee.