

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the This will be a remote meeting
on Wednesday, 9th June, 2021 at 10.00 am

1 WELCOME AND REMOTE/PARTLY REMOTE MEETINGS PROTOCOL SUMMARY

The Chair welcomed everyone to this virtual meeting of the Joint Staff Consultative Committee that was being conducted with Members and Officers at various locations, communicating via audio/video and online and advised that there was the opportunity for the public and press to listen and view proceedings.

The Committee, Member and Scrutiny Officer undertook a roll call and gave advice regarding the following:

- Attendance;
- Live Streaming;
- Noise interference;
- Rules of Debate;
- Voting.

The Chair, Councillor Kate Aspinwall, started the meeting proper.

2 APOLOGIES FOR ABSENCE

There were no apologies for absence.

Having given due notice, Councillor Elizabeth Dennis-Harburg advised she would be substituting for Councillor Sue Ngwala.

3 MINUTES - 10 MARCH 2021

The Committee, Member and Scrutiny Officer advised that minutes could no longer be approved remotely and that the minutes of the meeting of the committee on 10 March 2021 would be presented at a later date.

4 CHAIR'S ANNOUNCEMENTS

- (1) The Chair welcomed those present at the meeting, especially those who had attended to give a presentation;
- (2) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded;
- (3) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

5 STAFF CONSULTATION FORUM

IT WAS AGREED: That the minutes of the Staff Consultation Forums held in March 2021, April 2021 and May 2021 be noted.

REASON FOR DECISION: To enable the Joint Staff Consultative Committee to consider any issues addressed by the Staff Consultation Forum.

6 INFORMATION NOTE: PEOPLE STRATEGY UPDATE

IT WAS AGREED: That the Information Note entitled People Strategy Update be noted.

REASON FOR DECISION: To enable the Committee to consider the Information Note entitled People Strategy Update.

7 STRATEGIC DISCUSSION PAPER

IT WAS AGREED: That the Strategic Discussion Paper on the Employee Assistance Programme be noted.

REASON FOR DECISION: To enable the Committee to consider the discussion paper on salary sacrifice schemes.

8 FUTURE DISCUSSION TOPICS

Members considered which subjects should be discussed at future meetings and:

IT WAS AGREED: That the discussion topics for the meeting in December would be as follows:

- (i) The modernisation of the recruitment process

REASON FOR DECISION: To enable the Committee to choose a discussion topic of interest.