

NORTH HERTFORDSHIRE DISTRICT COUNCIL



10 September 2021

Our Ref Joint Staff Consultative Committee/22.09.21
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Kate Aspinwall (Chair), Councillor Sue Ngwala (Vice-Chair), Councillor Terry Hone, Councillor Keith Hoskins MBE and Councillor Claire Strong

(Substitutes: Councillors Councillor Paul Clark, Councillor Sam Collins, Councillor Elizabeth Dennis-Harburg, Councillor Tony Hunter, Councillor Mandi Tandi and Councillor Kay Tart)

UNISON Representatives: Dee Levett, Debbie Ealand, Daniel Washington, Keith Fitzpatrick-Matthews

Staff Consultation Forum Representatives: Andrew Betts, Emma Jellis, Christina Corr, Matthew Hepburn and Nicola Viinikka

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as a

REMOTE MEETING

On

WEDNESDAY, 22ND SEPTEMBER, 2021 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda **Part I**

| Item | Page |
|---|--------------------|
| <p>1. APOLOGIES FOR ABSENCE Members are required to notify any substitutions by midday on the day of the meeting.</p> <p>Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.</p> | |
| <p>2. CHAIR'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.</p> | |
| <p>3. STAFF CONSULTATION FORUM To receive the minutes from the Staff Consultation Forums from June 2021, July 2021 and August 2021.</p> | (Pages 3 - 14) |
| <p>4. INFORMATION NOTE: HR UPDATE INFORMATION NOTE OF THE INTERIM HUMAN RESOURCES SERVICE MANAGER</p> <p>To receive an update on the progress made in the last quarter on the People Recovery Plan and general HR related activities.</p> | (Pages 15 - 28) |
| <p>5. STRATEGIC DISCUSSION PAPER To receive a discussion paper on the challenges and rewards of long-term home working.</p> | (Pages 29 - 30) |
| <p>6. FUTURE DISCUSSION TOPICS To consider the subjects for debate at future meetings of the Committee.</p> | (Pages 31 - 32) |