

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the Remote Meeting
on Wednesday, 22nd September, 2021 at 10.00 am

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Sue Ngwala.

Apologies for absence were also received from UNISON representatives Debbie Ealand and Keith Fitzpatrick-Mattews

2 CHAIR'S ANNOUNCEMENTS

- (1) The Chair welcomed those present at the meeting;
- (2) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded and live streamed to the Council's YouTube channel;
- (3) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

3 STAFF CONSULTATION FORUM

IT WAS AGREED: That the minutes of the Staff Consultation Forums held in June, July and August 2021 be noted.

REASON FOR DECISION: To enable the Joint Staff Consultative Committee to consider any issues addressed by the Staff Consultation Forum.

4 INFORMATION NOTE: HR UPDATE

IT WAS AGREED: That the Information Note entitled People Strategy Update be noted.

REASON FOR DECISION: To enable the Committee to consider the Information Note entitled People Strategy Update.

5 STRATEGIC DISCUSSION PAPER

IT WAS AGREED: That the Strategic Discussion Paper on the challenges and rewards of long-term home working be noted.

REASON FOR DECISION: To enable the Committee to consider the discussion paper on the challenges and rewards of long-term home working.

6 FUTURE DISCUSSION TOPICS

Members considered which subjects should be discussed at future meetings and

IT WAS AGREED: That the discussion topics for the meetings would be as follows:

- (i) The modernisation of the recruitment process would be discussed in December

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- (ii) The meeting to take place in March should review the results of the gradual return to office-based working.