

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the To be advised
on Wednesday, 15th December, 2021 at 10.00 am

1 APOLOGIES FOR ABSENCE

No apologies for absence were received from Councillors.

Apologies for absence were received from UNISON representatives Debbie Ealand and Dee Levett.

2 ELECTION OF A VICE-CHAIR FOR REMAINDER OF CIVIC YEAR 2021/22

IT WAS AGREED: That a Vice-Chair would not be elected during this meeting; in the absence of The Chair in future meetings during this civic year, the committee will elect a new Chair.

3 MINUTES - 10 MARCH, 9 JUNE, 22 SEPTEMBER

IT WAS AGREED: That the Minutes of the Meeting of the Committee held on 10 March 2021, 9 June 2021 and 22 September 2021 be approved as a true record of the proceedings and be signed by the Chair.

4 NOTIFICATION OF OTHER BUSINESS

There was no other business at the meeting.

5 CHAIR'S ANNOUNCEMENTS

- (i) The Chair welcomed those present at the meeting;
- (ii) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded and live streamed to the Council's Youtube channel;
- (iii) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

6 STAFF CONSULTATION FORUM

IT WAS AGREED: That the minutes of the Staff Consultation Committee held in September, October and November 2021 to be noted.

REASON FOR DECISION: To enable the Joint Staff Consultative Committee to consider any issues addressed by the Staff Consultation Forum

7 INFORMATION NOTE - HR UPDATE

IT WAS AGREED: That the Information Note entitled HR Update be noted.

REASON FOR DECISION: To enable the Committee to consider the Information Note entitled HR Update

8 STRATEGIC DISCUSSION PAPER

IT WAS AGREED: That the Strategic Discussion Paper on the modernisation of the recruitment process be noted

REASON FOR DECISION: To enable the Committee to consider the discussion paper on the modernisation of the recruitment process.

9 FUTURE DISCUSSION TOPICS

Members considered which subjects should be discussed at future meetings and

IT WAS AGREED: That the discussion topics for the meetings would be as follows:

- (i) The What's the employer's role in keeping staff healthy? Topic would be discussed with a specific focus on mental health in the backdrop of a pandemic in March.
- (ii) Wellbeing and staff support measures will be discussed as a regular part of the HR Update at each meeting.