

NORTH HERTFORDSHIRE DISTRICT COUNCIL



25/02/2022

Our Ref Joint Staff Consultative Committee/09.03.22
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Kate Aspinwall (Chair), Councillor Terry Hone, Councillor Keith Hoskins MBE and Councillor Claire Strong

Substitutes: Councillors Councillor Sam Collins, Councillor Elizabeth Dennis-Harburg, Councillor Tony Hunter, Councillor Mandi Tandi and Councillor Kay Tart

UNISON Representatives: Dee Levett, Debbie Ealand, Keith Fitzpatrick-Matthews and Daniel Washington

Staff Consultation Forum Representatives: Andrew Betts, Emma Jellis, Christina Coor and Nicola Viinikka

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as a

REMOTE MEETING

On

WEDNESDAY, 9TH MARCH, 2022 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda Part I

Item	Page
1. APOLOGIES FOR ABSENCE Members are required to notify any substitutions by midday on the day of the meeting. Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
2. MINUTES - 15 DECEMBER 2021 To take as read and approve as a true record the minutes of the meeting of the Committee held on the 15 December 2021	(Pages 5 - 8)
3. CHAIR'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
4. STAFF CONSULTATION FORUM To receive the minutes of the Staff Consultation Forum meetings from December 2021, January 2022 and February 2022	(Pages 9 - 20)
5. INFORMATION NOTE - HR UPDATE INFORMATION NOTE OF THE HR SERVICE MANAGER To receive an update on the progress made in the last quarter on the People Recovery Plan and general HR related activities	(Pages 21 - 26)
6. INFORMATION NOTE - EQUALITIES UPDATE MARCH 2022 INFORMATION NOTE OF THE SENIOR HR AND CONTRACTS MANAGER To receive an update regarding equality at the Council	(Pages 27 - 48)
7. STRATEGIC DISCUSSION PAPER To receive a discussion paper on the employer's role in keeping staff healthy	(Pages 49 - 50)
8. FUTURE DISCUSSION TOPICS To consider the subjects for debate at future meetings of the Committee.	

