

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held remotely
on Wednesday, 21st September, 2022 at 10.00 am

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Terry Hone who was substituted by Councillor Tony Hunter

Councillor Raj Bhakar was absent.

2 MINUTES - 8 JUNE 2022

Councillor Elizabeth Dennis-Harburg proposed and Councillor Claire Strong seconded and it was:

RESOLVED: That the Minutes of the Meeting of the Committee held on 8 June 2022 be approved as a true record of the proceedings and be signed by the Chair.

3 CHAIR'S ANNOUNCEMENTS

(1) The Chair welcomed those present at the meeting.

(2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

4 SCF Minutes

RESOLVED: That the Committee note the minutes of the Staff Consultation Forum for June, July and August 2022

5 HR UPDATE

RESOLVED: That the Committee note the HR Update Information Note

6 DISCUSSION PAPER - SUPPORTING WOMEN IN THE WORKPLACE

RESOLVED: That the Committee note the Strategic Discussion Paper on Supporting Women in the Workplace

7 FUTURE DISCUSSION TOPICS

RESOLVED:

(1) That men's health and mental health is looked into further and a discussion topic of men's mental health and how we are working with different age groups on a range of subjects is included in future meetings

(2) That a discussion topic of occupational health is included in further meetings

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- (3) That the apprenticeships we offer is looked into further and there is profiling of those who have stayed within the Council, and include this as a discussion topic in further meetings

REASON FOR DECISION: To allow the Committee to determine suitable topics for discussion at future meetings.