

2 December 2022

Our Ref Joint Staff Consultative Committee/14
December 2022
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Councillor Elizabeth Dennis-Harburg (Chair), Councillor Raj Bhakar (Vice-Chair), Councillor Claire Strong, Councillor Terry Hone and Councillor Tom Plater

(Substitutes: Councillors Councillor Kay Tart, Councillor Mandi Tandi, Councillor Ruth Brown and Councillor Tony Hunter)

UNISON Representatives: Dee Levett, Debbie Ealand and Keith Fitzpatrick-Matthews

Staff Consultation Forum Andrew Betts, Claire Bernard, Christina Corr, Louis Representatives: Franklin and Alice Ashbrook

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held in the

VIRTUAL MEETING

On

WEDNESDAY, 14TH DECEMBER, 2022 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda **Part I**

Item	Page
<p>1. APOLOGIES FOR ABSENCE Members are required to notify any substitutions by midday on the day of the meeting.</p> <p>Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.</p>	
<p>2. MINUTES - 21 SEPTEMBER 2022 To take as read and approve as a true record the minutes of the meeting of the Committee held on the 21 September 2022.</p>	(Pages 5 - 10)
<p>3. CHAIR'S ANNOUNCEMENTS Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.</p>	
<p>4. SCF MINUTES To receive the minutes of the Staff Consultation Forum meetings from September, October and November 2022.</p>	(Pages 11 - 26)
<p>5. HR UPDATE INFORMATION NOTE OF THE HUMAN RESOURCES SERVICES MANAGER</p> <p>To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and supporting people issues.</p>	(Pages 27 - 32)
<p>6. DISCUSSION PAPER - MEN'S HEALTH To receive a discussion paper on Men's Health.</p>	(Pages 33 - 34)
<p>7. DISCUSSION PAPER - APPRENTICES To receive a discussion paper on Apprentices.</p>	(Pages 35 - 36)
<p>8. FUTURE DISCUSSION TOPICS To consider the subjects for debate at future meetings of the Committee.</p>	(Pages 37 - 38)