

# NORTH HERTFORDSHIRE DISTRICT COUNCIL

## DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the Virtual Meeting  
on Wednesday, 14th December, 2022 at 10.00 am

### 1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Elizabeth Dennis-Harburg and Terry Hone.

### 2 MINUTES - 21 SEPTEMBER 2022

**RESOLVED:** That the Minutes of the Meeting of the Committee held on 21 September 2022 be approved as a true record of the proceedings and be signed by the Chair.

### 3 CHAIR'S ANNOUNCEMENTS

(1) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

### 4 SCF MINUTES

**RESOLVED:** That the Committee noted the minutes of the Staff Consultation Forum for September, October, and November 2022.

### 5 HR UPDATE

**RESOLVED:** That the Committee noted the HR Update Information.

### 6 DISCUSSION PAPER - MEN'S HEALTH

**RESOLVED:** That the Committee noted the Strategic Discussion Paper on Supporting Men's Health and Mental Health in the Workplace.

### 7 DISCUSSION PAPER - APPRENTICES

**RESOLVED:** That the Committee noted the Strategic Discussion Paper on Apprenticeships at North Hertfordshire Council.

### 8 FUTURE DISCUSSION TOPICS

**RESOLVED:**

(1) That future streams of Pay Gap reporting shall be looked into further and a discussion topic of how we are analysing and dealing with Pay Gaps are included in future meetings.

(2) That the Recruitment Refresh project is discussed further in future meetings.

**REASON FOR DECISION:** To allow the Committee to determine suitable topics for discussion at future meetings.