NORTH HERTFORDSHIRE DISTRICT COUNCIL

3 March 2023

Our Ref Joint Staff Consultative Committee/15 March 2023
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors	Councillor Elizabeth Dennis-Harburg (Chair), Councillor Raj Bhakar (Vice-Chair), Councillor Claire Strong, Councillor Terry Hone and Councillor Tom Plater
(Substitutes: Councillors	Councillor Kay Tart, Councillor Mandi Tandi, Councillor Ruth Brown and Councillor Tony Hunter)
UNISON Representatives:	Dee Levett, Debbie Ealand and Keith Fitzpatrick-Matthews
Staff Consultation Forum Representatives:	Andrew Betts, Claire Bernard, Christina Corr, Louis Franklin and Alice Ashbrook

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as a

REMOTE MEETING

On

WEDNESDAY, 15TH MARCH, 2023 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda
Part I

Item **Page**

1. APOLOGIES FOR ABSENCE

Members are required to notify any substitutions by midday on the day of the meeting.

Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.

2. MINUTES - 14 DECEMBER 2022 (Pages 5 - 10)

To take as read and approve as a true record the minutes of the meeting of the Committee held on the 14 December 2022.

3. CHAIR'S ANNOUNCEMENTS

Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.

4. SCF MINUTES (Pages 11 - 22)

To receive the Minutes of the Staff Consultation Forum meetings from December 2022, January 2023 and February 2023.

5. INFORMATION NOTE - HR UPDATE (Pages 23 - 28)

INFORMATION OF THE HUMAN RESOURCES SERVICES MANAGER

To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and supporting people issues.

6. DISCUSSION PAPER - COUNCIL VALUES (Pages 29 - 30)

To receive a discussion paper on Council Values.

7. DISCUSSION PAPER - MANDATORY PAY GAP REPORTING (Pages 31 - 32)

To receive a discussion paper on Mandatory Pay Gap Reporting.

8. FUTURE DISCUSSION TOPICS (Pages 33 - 34)

To consider topics for discussion at a future meeting of the Committee.