NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held as a Remote Meeting on Wednesday, 15th March, 2023 at 10.00 am

1 ELECTION OF A CHAIR

RESOLVED: That Councillor Claire Strong was elected Chair for this meeting of the Joint Staff Consultative Committee.

2 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Elizabeth Dennis-Harburg and Raj Bhakar.

3 MINUTES - 14 DECEMBER 2022

RESOLVED: That the Minutes of the Meeting of the Committee held on 14 December 2022 be approved as a true record of the proceedings and be signed by the Chair.

4 CHAIR'S ANNOUNCEMENTS

(1) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded.

(2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

5 SCF MINUTES

RESOLVED: The Committee noted the minutes of the Staff Consultation Forum for December 2022, January 2023 and February 2023.

6 INFORMATION NOTE - HR UPDATE

RESOLVED:

(1) The Committee noted the HR Update Information Note.

(2) That the Committee agreed to stop reporting specifically on Covid absences in future Information Notes, but requested Officers monitor these figures and report back to the Committee should they increase.

7 DISCUSSION PAPER - COUNCIL VALUES

RESOLVED: The Committee noted the Strategic Discussion Paper on Council Values.

8 DISCUSSION PAPER - MANDATORY PAY GAP REPORTING

RESOLVED: The Committee noted the Strategic Discussion Paper on Mandatory Pay Gap Reporting.

9 FUTURE DISCUSSION TOPICS

RESOLVED:

(1) That the topics “Diversity and changing workplaces accommodation and practices” and “Attracting and Rewarding Scarce Talent” be discussed at the next meeting of the Joint Staff Consultative Committee.

(2) That the topics “Employment Tribunals” and “Employment Law” be discussed at a future meeting of the Joint Staff Consultative Committee.