

6 October 2023

Our Ref Joint Staff Consultative Committee 18
October 2023
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors Elizabeth Dennis (Chair), Raj Bhakar (Vice-Chair), Claire Strong, Terry Hone and Tom Plater

(Substitutes: Councillors James Denselow, Keith Hoskins MBE, Nigel Mason, Michael Muir and Richard Thake)

UNISON Representatives: Dee Levett, Debbie Ealand and Keith Fitzpatrick-Matthews

Staff Consultation Forum Representatives: Andrew Betts, Christina Corr, Louis Franklin, Claire Bernard and Vicky Kent.

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held in the

VIRTUAL VIA ZOOM

On

WEDNESDAY, 18TH OCTOBER, 2023 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda **Part I**

Item		Page
1. APOLOGIES FOR ABSENCE	Members are required to notify any substitutions by midday on the day of the meeting. Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
2. MINUTES - 5 JULY 2023	To take as read and approve as a true record the minutes of the meeting of the Committee held on the 5 July 2023.	(Pages 3 - 6)
3. CHAIR'S ANNOUNCEMENTS	Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
4. SCF MINUTES	To receive the Minutes of the Staff Consultation Forum meetings from July 2023 and September 2023.	(Pages 7 - 16)
5. HR INFORMATION NOTE	To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and supporting people issues.	(Pages 17 - 22)
6. DISCUSSION PAPER - EMPLOYEE ENGAGEMENT IN A HYBRID WORKING ENVIRONMENT	To receive a discussion paper on Employee Engagement in a Hybrid Working Environment.	(Pages 23 - 24)
7. SUGGESTED DISCUSSION TOPICS	To consider topics for discussion at a future meeting of the Committee.	(Pages 25 - 26)