

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

**Meeting of the Joint Staff Consultative Committee held in the Virtual Via Zoom
on Wednesday, 13th March, 2024 at 10.00 am**

1 ELECTION OF A CHAIR

RESOLVED: That Councillor Tom Plater was elected Chair for this meeting of the Joint Staff Consultative Committee.

2 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Elizabeth Dennis, Christina Corr, Debbie Ealand and Dee Levett.

Although not announced Councillor Raj Bhakar had sent apologies prior to the start of the meeting.

3 MINUTES - 6 DECEMBER 2023

RESOLVED: That the Minutes of the Meeting of the Committee held on 6 December 2023 be approved as a true record of the proceedings and be signed by the Chair.

4 CHAIR'S ANNOUNCEMENTS

- (1) The Chair advised that, in accordance with Council Policy, the meeting would be audio recorded;
- (2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

5 STAFF CONSULTATION FORUM MINUTES

RESOLVED: That the Committee noted the minutes of the Staff Consultation Forum for 6 December 2023 and 31 January 2024.

6 HR INFORMATION NOTE

The Human Resources Services Manager presented the Information Note entitles 'HR update'.

7 DISCUSSION PAPER - FACE TO FACE vs ONLINE LEARNING

RESOLVED: That the Committee commented on and noted the Discussion Paper on Face to Face vs Online Learning.

8 DISCUSSION PAPER - LONG TERM ABSENCE MANAGEMENT

RESOLVED: That the Committee commented on and noted the Discussion Paper on Long Term Absence Management.

9 FUTURE DISCUSSION TOPICS

Members considered which subjects should be discussed at future meetings and

IT WAS AGREED: That the discussion topics for the next meeting would be as follows:

- (i) Staff Recruitment and Retention.
- (ii) Staff Survey Results