

20 December 2024

Our Ref Joint Staff Consultative Committee
8 January 2025
Contact. Committee Services
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To: The Chair and Members of the Joint Staff Consultative Committee of North Hertfordshire District Council

District Councillors: Daniel Allen (Chair) Ruth Brown (Vice Chair) Val Bryant, Rhona Cameron and Claire Strong.

Substitutes Councillors: Sadie Billing, Joe Graziano, Dominic Griffiths, Keith Hoskins MBE, Tim Johnson and Nigel Mason.

UNISON Representatives: Debbie Ealand, Keith Fitzpatrick-Matthews and Dee Levett.

Staff Consultation Forum Representatives: Claire Bernard, Andrew Betts, Christina Corr, Louis Franklin Reina Gendle, Katie Thomas and Tiranana Straughan.

NOTICE IS HEREBY GIVEN OF A

MEETING OF THE JOINT STAFF CONSULTATIVE COMMITTEE

to be held as a Virtual Meeting

VIA ZOOM

On

WEDNESDAY, 8TH JANUARY, 2025 AT 10.00 AM

Yours sincerely,

Jeanette Thompson
Service Director – Legal and Community

****MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING****

Agenda **Part I**

Item		Page
1. APOLOGIES FOR ABSENCE	Members are required to notify any substitutions by midday on the day of the meeting. Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
2. MINUTES - 9 OCTOBER 2024	To take as read and approve as a true record the minutes of the meeting of the Committee held on the 9 October 2024.	(Pages 3 - 8)
3. CHAIR'S ANNOUNCEMENTS	Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
4. SCF MINUTES	To receive the Minutes of the Staff Consultation Forum meetings from October 2024, November 2024 and December 2024.	(Pages 9 - 20)
5. HR INFORMATION NOTE	INFORMATION NOTE OF THE HR SERVICES MANAGER To update the Joint Staff Consultative Committee on the progress made in the last quarter completing HR work and projects and supporting people issues.	(Pages 21 - 26)
6. DISCUSSION PAPER - MENTAL HEALTH SUPPORT	To receive a discussion paper on Mental Health Support.	(Pages 27 - 28)
7. SUGGESTED DISCUSSION TOPICS	To consider topics for discussion at a future meeting of the Committee.	(Pages 29 - 30)