

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

**Meeting of the Joint Staff Consultative Committee held in the Virtual Via Zoom
on Wednesday, 18th June, 2025 at 10.00 am**

1 APOLOGIES FOR ABSENCE

RESOLVED: That Councillor Ian Albert be elected as Chair for this meeting of the Joint Staff Consultative Committee.

There were no apologies for absence from Members.

2 MINUTES - 19 MARCH 2025

RESOLVED: That the Minutes of the Meeting of the Committee held on 19 March 2025 be approved as a true record of the proceedings and be signed by the Chair.

3 CHAIR'S ANNOUNCEMENTS

- (1) The Chair advised that, in accordance with Council Policy, the meeting would be recorded.
- (2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

4 SCF MINUTES

RESOLVED: That the Committee noted the minutes of the Staff Consultation Forum for March, April and May 2025.

5 HR INFORMATION NOTE

The Human Resources Services Manager presented the Information Note entitled 'HR Update', following which Members asked questions.

6 DISCUSSION PAPER - SUCCESSION PLANNING AND FUTURE PROOFING

RESOLVED: That the Committee commented on and noted the Discussion Paper on Succession Planning and Future Proofing.

7 DISCUSSION PAPER - MICROAGGRESSIONS AND UNCONSCIOUS BIAS IN THE WORKPLACE

RESOLVED: That the Committee commented on and noted the Discussion Paper on Microaggressions and Unconscious Bias in the Workplace.

8 SUGGESTED DISCUSSION TOPICS

Members agreed two topics on 'Implications of the UK Supreme Court Judgement on Single Sex Spaces on the Workplace' and 'The Employer Value Proposition' for the next meeting of the Committee and one topic on 'Change Management' for the Committee meeting taking place on 28 January 2026.