

# NORTH HERTFORDSHIRE DISTRICT COUNCIL

## DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the Via Zoom  
on Wednesday, 24th June, 2026 at 10.00 am

### 1 APOLOGIES FOR ABSENCE

There were no apologies for absence received.

### 2 MINUTES - 22 APRIL 2026

**RESOLVED:** That the Minutes of the Meeting of the Committee held on 22 April 2026 be approved as a true record of the proceedings and be signed by the Chair.

### 3 CHAIR'S ANNOUNCEMENTS

- (1) The Chair advised that, in accordance with Council Policy, the meeting would be recorded.
- (2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

### 4 SCF MINUTES

**RESOLVED:** That the Committee noted the Minutes of the Staff Consultation Forums for May and June 2026.

### 5 HR INFORMATION NOTE

The HR Services Manager presented the Information Note entitled 'HR Update', following which Members asked questions.

### 6 UPDATE PAPER - DRAFT EHRC CODE OF PRACTICE ON SINGLE SEX SPACES

**RESOLVED:** That the Committee noted the Update Paper on Draft EHRC Code of Practice on Single Sex Spaces.

### 7 DISCUSSION PAPER - MENOPAUSE AT WORK

**RESOLVED:** That the Committee noted the Discussion Paper on Menopause At Work.

### 8 SUGGESTED DISCUSSION TOPICS

Members agreed on two discussion topics on 'Employment Rights Bill' and the 'People Strategy' for the next meeting of the Committee.

It was further requested that a discussion take place on the future of the Staff Consultation Forum as part of the Staff Consultation Forum minutes approval item take place and that information relating to staff training provisions be included in the HR Information Note.