

























JSCC Strategic Discussion Topics Suggested Items 2020-22

Continuous Development
 Essential Learning
 Coaching
 Career Development/Succession Planning
 Knowledge management – Sept 2020
 Managing a remote workforce
Reward
 Salary Sacrifice Schemes, what we have and what's their popularity.
Health and Well Being
 The role of Occupational Health
 Wellbeing for carers, supporting employees with caring responsibilities
 The value of an Employee Assistance Programme Service
 Long Term Absence Management
 Outplacement Support
 The challenges and rewards of long term home-working
 What's the employer's role in keeping staff healthy?
 Continuing to provide support for staff during these uncertain times
Change Management
 Bi-annual update on Shaping our Future
 Shared Support Services

Employee Relations
 Employment Tribunal
 Employment law update
 What can we expect in terms of employment law changes in the next 12 months and beyond?
Resourcing
 Social Media for recruitment
 Recruitment - How we are modernising the recruitment process
 Apprentices – past and future
Equalities
 Future Streams of mandatory pay cap reporting
20's Diversity, changing workplace accommodation and practices to embrace all equality streams.