
















JSCC Strategic Discussion Topics Suggested Items 2020-22

Continuous Development
 Essential Learning
 Coaching
 Career Development/Succession Planning
Health and Well Being
 The role of Occupational Health
 The value of an Employee Assistance Programme Service
 Long Term Absence Management
 Outplacement Support
 What's the employer's role in keeping staff healthy?
 Continuing to provide support for staff during these uncertain times
Employee Relations
 Employment Tribunal
 Employment law update
 What can we expect in terms of employment law changes in the next 12 months and beyond?
Resourcing
 Social Media for recruitment
 Recruitment - How we are modernising the recruitment process
Equalities
 Future Streams of mandatory pay cap reporting
20's Diversity, changing workplace accommodation and practices to embrace all equality streams.

JSCC Strategic Discussion Topics Suggested Items 2020-22

JSCC		Discussion topic
2017	March	Obesity and disability
	June	TUPE
	Sept	Shared Parental Leave
	Dec	Local Government Pension Scheme: What is the current position and what changes are planned?
2018	March	The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships
	June	Coaching for individual and organisational development
	Sept	Update on new and proposed family friendly legislation – e.g. Parental Bereavement, Grandparental Leave
	Dec	How we are modernising the process for on-line applications
2019	March	Essential Learning – Responding to growing demands and how L&D support organisational change
	June	The role of Occupational Health at NHDC
	Sept	The role of employer supporting employees with mental health problems.
	Dec	Salary Sacrifice: What are they, what have we got on offer and what's their future?
2020	March	Career Development, Talent and Succession Planning
	June	N/A
	Sept	Knowledge Transfer
	Dec	Support for Carer's
2021	March	Salary Sacrifice Schemes, what we have and what's their popularity
	June	The challenges and rewards of long term home-working
	Sept	
	Dec	