














## JSCC Strategic Discussion Topics Suggested Items: 2020-22

<b>Continuous Development</b>
 <b>Essential Learning</b>
 <b>Coaching</b>
 <b>Career Development/Succession Planning</b>
<b>Health and Well Being</b>
 <b>The role of Occupational Health</b>
 <b>Long Term Absence Management</b>
 <b>Outplacement Support</b>
 <b>What's the employer's role in keeping staff healthy?</b>
 <b>Continuing to provide support for staff during these uncertain times</b>
<b>Employee Relations</b>
 <b>Employment Tribunals</b>
 <b>Employment law update - What can we expect in terms of employment law changes in the next 12 months and beyond?</b>
<b>Resourcing</b>
 <b>Social Media for recruitment</b>
 <b>Recruitment - How we are modernising the recruitment process</b>
<b>Equalities</b>
 <b>Future Streams of mandatory pay cap reporting</b>
<b>20's Diversity, changing workplace accommodation and practices to embrace all equality streams.</b>

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JSCC		Discussion topic
2017	March	Obesity and disability
	June	TUPE
	Sept	Shared Parental Leave
	Dec	Local Government Pension Scheme: What is the current position and what changes are planned?
2018	March	The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships
	June	Coaching for individual and organisational development
	Sept	Update on new and proposed family friendly legislation – e.g. Parental Bereavement, Grandparental Leave
	Dec	How we are modernising the process for on-line applications
2019	March	Essential Learning – Responding to growing demands and how L&D support organisational change
	June	The role of Occupational Health at NHDC
	Sept	The role of employer supporting employees with mental health problems.
	Dec	Salary Sacrifice: What are they, what have we got on offer and what's their future?
2020	March	Career Development, Talent and Succession Planning
	June	N/A
	Sept	Knowledge Transfer
	Dec	Support for Carer's
2021	March	Salary Sacrifice Schemes, what we have and what's their popularity
	June	The value of an Employee Assistance Provider
	Sept	The challenges and rewards of long term home-working
	Dec	