

Staff Consultation Forum Meeting

02/06/2021



Present: Anthony Roche (**AR**), Nicola Viinikka (**NV**), Andrew Betts (**AB**) Dee Levett (**DL**), Emma Jellis (**EJ**), Jo Keshishian (**JK**), Christina Corr (**CC**), Matthew Hepburn (**MH**) Fallon Rumball-Nunan (**FRN - notes**)

Circulation: Global

1. Apologies

Vic Godfrey, Allison Fox, Toby Le Sage, Ian Couper

2. Matters Arising

Thank you to EJ for work on the SCF inbox

3. NHDC update

Pay Award 2021 update: the trade unions have rejected the offer of 1.5% and have asked for further talks with the Employers Group in order to reach an agreement.

Flexi time policy: the flexi credit cap will be re-introduced @200hours credit due to issues with the Timesheet system. This will be effective from the next flexi period (13th June).

Elections: Big thank you to those who assisted on the day and with the count, and particular thanks to Melanie Stimpson in her first election as Returning Officer.

Staff Survey: Thank you to all those who have completed this. The Leadership Team are still working through the results, however an early look at the results shows a high number of employees wishing to work from home more than pre pandemic and this will shape our future working arrangements. Many have highlighted concerns about exactly how office working will look so we will use these comments and take them into account alongside government restrictions. We will share the full results and also our plans going forward in due course.

Local election Result: The council is still operating as a joint administration, the Labour and Liberal Democrat parties will continue to work together for a further year.

Councillor Elizabeth Dennis-Harburg - New Leader of the Council.

Councillor Amy Allen – New executive member for Waste and Recycling Management.

Councillor Sam Collins - New executive member for Enterprise, the Arts and Transport.

4. Employee Queries

No Queries

5. IT Update

No Update

6. Building Services Update

Stairwells have been jet washed at Letchworth and Hitchin Multi-storey car parks.

Question: June is Pride month, are we flying the pride flag at the District Council Offices?
Answer: DH to organise ASAP.

7. AOB

Reminder: JSCC meeting on Wednesday 9th June.

Discussion topic is Employee Assistance Provider if anyone has any feedback or comments.

Chair for next meeting – Andrew Betts

Have something to say?

If you have an issue you think should be brought to the attention of the SCF, please contact any SCF representative via phone, email or in person. They will raise your issue at the next meeting. You will not be identified unless you want to be.

Issues relating to property e.g. broken lift, non-flushing toilets, etc. must always be reported to Property Services in the first instance: propertyservices@north-herts.gov.uk

Alternatively you can send any issues to the SCF inbox - SCF@north-herts.gov.uk

Representatives (and extension):

Emma Jellis #4312 - MSU team based on Floor 4

Allison Fox #4203 - Technical Support Officer based on Floor 3

Christina Corr #4325 - Senior Technical Officer R&B team based on Floor 5

Nicola Viinikka Visitor Services Assistant based at Hitchin Town Hall and Museum

Matthew Hepburn #4311 - Member, Committee & Scrutiny Officer

Andrew Betts #4282 - Contracts Officer Waste Management based at Buntingford