
















## JSCC Strategic Discussion Topics Suggested Items: 2020-22

<b>Continuous Development</b>
 <b>Essential Learning</b>
 <b>Coaching for individual and organisation development</b>
 <b>Career Development and Talent Planning</b>
<b>Health and Well Being</b>
 <b>The role of Occupational Health</b>
 <b>Long Term Absence Management</b>
 <b>Outplacement Support</b>
 <b>What's the employer's role in keeping staff healthy?</b>
 <b>Continuing to provide support for staff during these uncertain times</b>
<b>Employee Relations</b>
 <b>Family friendly policies</b>
 <b>Employment law update - What can we expect in terms of employment law changes in the next 12 months and beyond?</b>
<b>Resourcing</b>
 <b>Social Media for recruitment</b>
 <b>Changes in the employment market – impacts and challenges</b>
 <b>Apprenticeships</b>
<b>Equalities</b>
 <b>Inclusion and Diversity – how can we become a more inclusive employer</b>
 <b>Future Streams of mandatory pay cap reporting</b>

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JSCC		Discussion topic
2019	March	Essential Learning – Responding to growing demands and how L&D support organisational change
	June	The role of Occupational Health at NHDC
	Sept	The role of employer supporting employees with mental health problems.
	Dec	Salary Sacrifice: What are they, what have we got on offer and what’s their future?
2020	March	Career Development, Talent and Succession Planning
	June	N/A
	Sept	Knowledge Transfer
	Dec	Support for Carer's
2021	March	Salary Sacrifice Schemes, what we have and what’s their popularity
	June	The value of an Employee Assistance Provider
	Sept	The challenges and rewards of long term home-working
	Dec	Recruitment - How we are modernising the recruitment process
2022	March	
	June	
	Sept	
	Dec	