

Date of JSCC		Discussion topic
2017	March	Obesity and disability
	June	TUPE
	Sept	Shared Parental Leave
	Dec	Local Government Pension Scheme: What is the current position and what changes are planned?
2018	March	The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships
	June	Coaching for individual and organisational development
	Sept	Update on new and proposed family friendly legislation – e.g. Parental Bereavement, Grandparental Leave
	Dec	How we are modernising the process for on-line applications
2019	March	Essential Learning – Responding to growing demands and how L&D support organisational change
	June	The role of Occupational Health at NHDC
	Sept	The role of employer supporting employees with mental health problems.
	Dec	Salary Sacrifice: What are they, what have we got on offer and what's their future?
2020	March	Career Development, Talent and Succession Planning
	June	N/A
	Sept	Knowledge Transfer
	Dec	Support for Carer's
2021	March	Salary Sacrifice Schemes, what we have and what's their popularity
	June	Employee Assistance Programme - What it is, what does it do and is it of value?
	Sept	The challenges and rewards of long term home-working
	Dec	Modernisation of the Recruitment Process

Subject area	Suggested discussion topics for future meetings
Change management	Update on Shaping our Future specifically related to Evolving simply expressed values
Change management	Shared Support Services
Employee Relations	Employment Tribunal updates
Employee Relations	Employment law - what can we expect in the next 12 months and beyond?
Employee Relations	Employee guidance on use of social media
Equalities	Future Streams of mandatory pay cap reporting
Equalities	20's Diversity, changing workplace accommodation and practices
L&EE	Coaching
L&EE	Face to face v on-line learning, striking a balance
L&EE	Employee engagement within blended working
L&EE	Providing support for staff wellbeing during uncertain times
Resourcing	Attracting and rewarding scarce talent
Resourcing	Social Media for recruitment
Resourcing	Supporting young people through apprenticeships and other schemes
Well-being	Supporting the Menopause at work
Well-being	Long Term Absence Management
Well-being	Outplacement Support
Well-being	What's the employer's role in keeping staff healthy?