

9A. REFERRAL FROM CABINET: 21 DECEMBER 2021 – INTEGRATED PERFORMANCE MANAGEMENT

RECOMMENDED TO COUNCIL: That Council approves the changes to the Constitution as detailed in Section 9.

REASON FOR DECISION: To improve the current processes that are in place which do not seem to be well integrated with each other or the Council Plan.

7d. Referral from Overview and Scrutiny Committee – 14 December 2021 and Finance, Audit and Risk Committee – 15 December 2021 – Integrated Performance Management

The Service Director – Resources presented report entitled Integrated Performance Management which was referred from the Finance, Audit and Risk and Overview and Scrutiny Committees and highlighted:

- This was a proposal to change the way Performance Indicators, projects and risks are dealt with and reported on, to ensure they are more closely aligned to each other and the Council Plan.
- Section 7 details the processes and reports that are sent to both the Finance, Audit and Risk Committee and the Overview and Scrutiny Committee.
- Section 8 details the proposed changes.

Councillor Ian Albert advised that he was supportive of this move and the idea followed from seminars attended by Members and Officers. The move to an Integrated Performance Management report will allow a role for Cabinet within the processes. He noted that there was cross party support for this move and thanked the Officers involved for their work in getting proposals put together.

Councillor Ian Albert proposed and Councillor Judi Billing seconded and, following a vote, it was:

RESOLVED: That the proposals set out in the report were approved which relate to the relation and monitoring of an Integrated Council Delivery Plan.

RECOMMENDED TO COUNCIL: That Council approves the changes to the Constitution as detailed in Section 9.

REASON FOR DECISION: To improve the current processes that are in place which do not seem to be well integrated with each other or the Council Plan.

[Agenda for Cabinet on Tuesday, 21st December, 2021, 7.30 pm - North Hertfordshire District Council \(north-herts.gov.uk\)](http://north-herts.gov.uk)