

Equality Analysis Template

1. Name of activity:	Waste Collection Service Changes – Three Weekly Residual Waste			
2. Main purpose of activity:	Waste collection from households			
3. List the information, data or evidence used in this assessment:	Public Consultation – 22 nd July 2022 to 22 nd August 2022			
4. Assessment				
Characteristics	Neutral (x)	Negative (x)	Positive (x)	Describe the person you are assessing the impact on, including identifying: community member or employee, details of the characteristic if relevant, e.g. mobility problems/particular religion and why and how they might be negatively or positively affected. Negative: What are the risks? Positive: What are the benefits?
Community considerations (i.e. applying across communities or associated with rural living or Human Rights)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
A person living with a disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Positive
A person of a particular race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
A person of a gay, lesbian or bisexual sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Positive
A person of a particular sex, male or female,	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative

including issues around pregnancy and maternity				Positive Support and policies in support of households producing large quantities of nappy waste. Collections will remain fortnightly.
A person of a particular religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative Positive
A person of a particular age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Negative Positive Support and policies in support of households producing large quantities of nappy waste. Collections will remain fortnightly. Assisted collection service for disabled residents or residents who's mental capacity has deteriorated meaning it is difficult to remember collection information.
Transgender	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative Positive

5 Results

	Yes	No	
Were positive impacts identified?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All groups will benefit from a reduction in our carbon impacts. Some residents will be supported by policies meaning they continue with fortnightly collections.
Are some people benefiting more than others? If so explain who and why.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Some residents will be supported by policies meaning they continue with fortnightly collections. Residents of flats will receive at least fortnightly collections rather than three weekly.
Were negative impacts identified (what actions were taken)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Supportive policies will be updated.

6. Consultation, decisions and actions

If High or very high range results were identified who was consulted and what recommendations were given?
Residents most at risk will remain on the existing collection service cycles and therefore will experience no impact.
Describe the decision on this activity
Options were discussed with Members at the joint cross-party working group. Public consultation shows 42% of respondents thought we should provide supportive policies for those with genuine needs.

Action	Responsible person	Completion due date
Update to policies surrounding waste collection	Chloe Hipwood	1/4/2025
When, how and by whom will these actions be monitored?		
Details will be provided and discussed at Project Board and if necessary a further report will be presented to Cabinet.		
7. Signatures		
Assessor		
Name: Chloe Hipwood	Signature** 	
Validated by		
Name: Sarah Kingsley	Signature**	
Forward to the Corporate Policy Team		ajra@dsfire.gov.uk
Signature** Alice Sims		
Assessment date: 07/09/22	Review date: 07/09/23	

**** Please type your name to allow forms to be sent electronically.**

A copy of this form should be forwarded to the corporate policy team and duplicate filed on the council's report system alongside any report proposing a decision on policy or service change.