



### **Service Director - Housing and Environmental Health**

**Salary:** £71,965 – 83689 (including car allowance)

**Hours:** 37 (full-time) open to flexible working patterns and hours

**Hybrid working:** Flexibility with homeworking and office based days

**Contract:** Fixed term 18-month contract

#### **Why work with us?**

- At North Herts Council we are committed to promoting equality, diversity, and inclusion and we encourage applicants from diverse backgrounds with a wide range of talents.
- We would particularly like to encourage applications from female leaders and individuals from an ethnic minority background.
- We are proud to be a Disability Confident employer and we guarantee an interview to anyone disclosing a disability whose application meets the minimum requirements for the job.
- We are dedicated to promoting a healthy work/life balance, valuing our employees, and enabling them to make a difference to the local community.

#### **Our benefits include:**

- Generous annual leave, including Christmas close down period
- Flexible working options including flexi scheme and home-working
- Occupational sick pay
- Free car parking
- Discounts, including 50% off NHC gym membership
- Local Government Pension Scheme

We focus on learning, growing and professional development and offer opportunities to train and undertake vocational study as well as reimbursing professional subscriptions.

#### **The Role**

This is a fixed term role, introduced to provide additional capacity within the Council's Leadership Team deliver the Council Plan and its Priorities, and to lead two key and growing statutory functions. From enabling new affordable housing following adoption of the Council's Local Plan, to homelessness and refugee support, housing improvement and environmental and health protection.

We are looking for an individual who will motivate, inspire and challenge both as a Director and as part of the Senior Leadership Team. This role offers an exciting opportunity for the successful candidate to help steer the Housing and Environmental Health services through the challenging local government landscape.

Ideally, we are seeking experienced senior managers and leaders, but for the right candidate this role would be an ideal step-up opportunity. We would be open to offer this as a secondment.

## **The Experience you will bring**

You will be expected to provide efficient and effective customer focused results, working closely with colleagues across different service areas and councillors is vital as well as collaborating with partners to deliver our key priorities. One of the key aspects of the role is to question current thinking and find new ways of working.

You'll ensure that corporate and strategic ambitions are clearly understood by all and successfully translated into operational delivery, whilst promoting the Organisational Values.

If you want to work in a forward-thinking council to help us meet the challenges ahead and respond to the changing needs of our communities, then please apply.

The job profile for the role provides full details of the expectations and requirements.

## **About Us**

North Hertfordshire is a large rural district with approximately 125,000 residents with four historic towns, Hitchin, Baldock, Royston and Letchworth Garden City. The Council has a clear vision: We put people first and deliver sustainable services, to enable a brighter future together.

## **How to Apply**

To apply for this position, you must complete the Council's online application form at [www.north-herts.gov.uk](http://www.north-herts.gov.uk) under the Jobs and Careers page using our secure web recruitment tool. Please note that we do not accept CV applications, either on their own or accompanying application forms. Therefore, please ensure that all relevant information is provided on the application form.

The selection process will include online assessments prior to a face-to-face panel interview and presentation. The appointment is subject to a final interview by the Council's Employment Committee, likely w/c 10 July 2023.

The successful applicant for the above post will be background checked with the Disclosure and Barring Service.

If you would like an informal chat about the post, you can contact Anthony Roche, Managing Director on 01462 474588

Closing Date:	Noon on Wednesday 14 <sup>th</sup> June
Online assessments:	w/c 19 <sup>th</sup> June 2023
Interviews:	30 <sup>th</sup> June 2023
Employment Committee:	w/c 10 <sup>th</sup> July 2023

