



Nathalie Boateng,
The Clerk to Hertfordshire Police and Crime Panel
By email only.

9 May 2024

Dear Nathalie,

PROPOSED APPOINTMENT OF DEPUTY POLICE AND CRIME COMMISSIONER

I wish to notify you of my intention to appoint a Deputy Police and Crime Commissioner in accordance with Section 18 of the Police Reform and Social Responsibility Act 2011 so that the process required by Schedule 1 can be started.

I propose to appoint the previous Deputy PCC, Lewis Cocking. Lewis is, of course, well known to the panel having been Deputy PCC since June 2021.

As a newly elected PCC, I believe that Lewis' appointment will assist me greatly with the transition and providing useful continuity where necessary. His appointment will also ensure we continue to work well together with local government across the county as well as other partners.

I will keep Lewis' remuneration as my predecessor did, paying a pensionable salary of £52,267. This reflects my predecessor's proposal that the salary should be 2/3 that of the PCC.

Lewis will be expected to adhere to the high standards of conduct in public life as I do and as he does in his other elected roles. I look forward to presenting this proposal to the panel on 16th May and taking the opportunity to meet the members of the panel for the first time.

Yours sincerely

Jonathan Ash-Edwards
Police and Crime Commissioner for Hertfordshire