

Item No	Referred from:	EMPLOYMENT COMMITTEE
5B	Date:	4 JUNE 2025
	Title of item:	DIRECTOR RECRUITMENT
To be considered alongside agenda item:		REFERRAL ONLY

The public report considered by the Employment Committee at the meeting held on 4 June 2025 can be viewed here: [Agenda for Employment Committee on Wednesday, 4th June, 2025, 10.00 am | North Herts Council](#)

RECOMMENDED TO COUNCIL: That following interview of the candidate to the role of Director Governance, the Employment Committee recommend to Full Council the appointment of Isabelle Alajooz to the role of Monitoring Officer.

REASON FOR RECOMMENDATION: The appointment of the Monitoring Officer is a function of Full Council under 4.4.1(i) of the Council's Constitution.

N.B. The content of this referral solely relates to the appointment of the Monitoring Officer which is the matter for consideration by Full Council, and does not include reference to other decisions made by the Employment Committee on 4 June 2025.

N.B. This item was considered in restricted session and therefore no recording is available.

The Chief Executive presented the report entitled 'Director Recruitment' setting out the process for the recruitment to the posts of Director Place and Director Governance (including the Monitoring Officer).

The second Candidate to be interviewed by the Employment Committee was for the Director Governance role (including the Monitoring Officer function).

The Candidate provided the Committee with a presentation, supported by visual slides, on the topic 'Local Government Reorganisation – Impact on Governance Directorate'.

The following Members asked questions:

- Councillor Val Bryant
- Councillor Nigel Mason
- Councillor Ralph Muncer
- Councillor Bryony May

The Employment Committee then asked the candidate formal interview questions as part of the interview process.

The Chair thanked the Candidate for their presentation, following which, the Candidate left the Council Chamber.

Councillor Keith Hoskins, as Chair, proposed and Councillor Ralph Muncer seconded and, following a vote, it was:

RECOMMENDED TO COUNCIL: That following interview of the candidate to the role of Director Governance, the Employment Committee recommend to Full Council the appointment to the role of Monitoring Officer.

REASON FOR RECOMMENDATION: The appointment of the Monitoring Officer is a function of Full Council under 4.4.1(i) of the Council's Constitution.

RESOLVED:

- (1) That the recommendations from the Head of Paid Service set out in the report be noted.
- (2) That following interview of the candidate, the Employment Committee agreed to appoint to the role of Director Governance and delegate to the Head of Paid Service to confirm to the successful candidate that this will proceed to the next stage and be subject to Full Council approval of the Monitoring Officer role and satisfactory completion of the notification requirements under the Council Constitution.
- (3) That following interview of the candidate, the Employment Committee agreed to appoint to the role of Director Place and delegate to the Head of Paid Service to offer the role of Director Place to the successful candidate subject to the satisfactory completion of the notification requirements under the Council Constitution.

REASON FOR DECISION: As detailed in section 8 of the Part 2 report.