

Appendix A

Archived Risks (October 2024 to March 2025)

13 risk entries archived between 1 October 2024 and 31 March 2025.

Code	Title	Reason Risk Entry Archived
RR602	Health Inequalities	Related 2023/24 Council Delivery Plan project completed. Last update reported to Cabinet on 25 June 2024. HCC funding was secured for 2024/25, and projects were delivered by our partners throughout the year. However, the risk has now in effect materialised, as the HCC funding stream related to the previous Council Delivery Plan items has ended and will not continue. Therefore, our involvement with these projects ceased at the end of March 2025, although the projects themselves may continue with other sources of funding. £94K has been allocated from 2025/26 Shared Prosperity Fund funding to deliver a range of Active Communities and Community Wellbeing projects. This aims to build on the wellbeing interventions delivered via the UKSPF in 2024/25. However, there remains a risk to the delivery of other NHC community wellbeing projects, as without an approved revenue budget, these are dependent on us continuing to secure external grant funding. Residual risk level assessed as low.
CDP04	Town Centre Recovery	Related project not included in the 2024/25 Council Delivery Plan and no longer a need to monitor associated risks corporately. At the time of the last review, assessed as a low risk area. Last reported to Cabinet on 25 June 2024.
CDP07	Resident/Public EV Charging in our Car Parks	Archived for administrative purposes only. Risk entry superseded by a new Council Delivery Plan risk for 2024/25 - CDP10 (2024/25).

Code	Title	Reason Risk Entry Archived
CDP08	Cycling Network	Related project in the 2023/24 Council Delivery Plan completed and therefore not taken forward into the 2024/25 Council Delivery Plan. This was reported to Cabinet on 25 June 2024, as part of the year-end monitoring report. HCC is responsible for leading on and delivering related cycling projects. We continue to direct officer effort at seeking funding to assist with the design and delivery of schemes outlined in the LCWIP, and to work effectively in partnership with HCC to help identify, fund, and deliver the best schemes for North Herts. Associated risks managed under existing controls at the target risk level.
CDP10	Royston Leisure Centre Solar Thermal	Related project in the 2023/24 Council Delivery Plan was cancelled, as solar thermal at Royston Leisure Centre was no longer something we were looking to install and was not included in the wider Public Sector Decarbonisation Scheme funded project. Therefore, described risks were no longer applicable/present. This was reported to Cabinet on 25 June 2024, as part of the year-end monitoring report.
CDP13	Pursue commercial leasing opportunity for Royston Town Hall Annexe	Related project not included in the 2024/25 Council Delivery Plan and no longer a need to monitor associated risks corporately. At the time of the last review, assessed as a medium risk area. Last reported to Cabinet on 25 June 2024. This is an operational activity managed by Estates as 'business-as-usual'. There are complications associated with the site, and we continue to work and engage with others to try to determine a clear way forward.
CDP17	Empty Homes Strategy	Related project not included in the 2024/25 Council Delivery Plan and no longer a need to monitor associated risks corporately. As the Strategy was adopted in February 2024, remaining risks relate to Environmental Health having sufficient resources to implement it. At the time of the last review, assessed as a low risk area. Last reported to Cabinet on 25 June 2024. There is a service risk recorded on the Risk Register entitled 'Resilience of and increasing demands on Environmental Health', which covers the risk of Environmental Health not having enough resources to achieve service objectives.

Code	Title	Reason Risk Entry Archived
CDP18	New Ways of Delivering Housing on Council Land	Related project not included in the 2024/25 Council Delivery Plan and no longer a need to monitor associated risks corporately. The intention is to treat each of the four opportunities individually on their own merits, undertaking work to determine the most beneficial disposal route for each site and to make a formal decision on how to proceed. Ultimately, risk levels will depend on whether we pursue a standard disposal route (lower risk) or choose to develop sites ourselves (higher risk).
CDP26	Charnwood House	Related project not included in the 2024/25 Council Delivery Plan and no longer a need to monitor associated risks corporately. At the time of the last review, assessed as a medium risk area. Last progress update reported to Cabinet on 25 June 2024, as part of the 2023/24 year-end monitoring report. Progressing this project is an operational activity managed by Estates as 'business-as-usual', and we remain committed to facilitating enduring and beneficial activities at Charnwood House for the Hitchin community. There are complications associated with the site, and we continue to work and engage with others to try to determine a clear way forward. At the Risk & Performance Management Group meeting on 21 May 2025, it was agreed that an updated risk entry should be added to the Risk Register once a related options paper on the preferred approach has been presented to relevant Directors/Executive Members, as there remains the potential for a mismatch between NHC priorities and market demand, leading to a lack of interest. This potentially has a number of implications e.g., maintenance, financial and reputational, should the Council have to retain the building.
CDP31	Create and Communicate a Place Narrative for North Herts	Council Delivery Plan project completed, and no residual project risks remained.
CDP35	Playground Renovation Programme	Related 2023/24 Council Delivery Plan actions completed - improvements at Serby Avenue Recreation Ground completed April 2024 and renovation of playground at Bancroft Recreation Ground completed May 2024. Last update reported to Cabinet on 25 June 2024.

Code	Title	Reason Risk Entry Archived
CDP38	Local Authority Housing Fund	Related 2023/24 Council Delivery Plan project completed. On 17 June 2024, settle confirmed they had completed on the final property, therefore delivering four units in total via Round Two allocated funding. Last update reported to Cabinet on 25 June 2024. Project and risk not carried forward to the 2024/25 Council Delivery Plan and therefore, no need to continue monitoring corporately.
CDP39	Leisure Contract Procurement	Procurement completed successfully. New contract with Sport and Leisure Management (SLM) trading under the brand name Everyone Active commenced on 1 April 2024. The new contract secured a business case for further investment into facilities and will improve the management fee received despite broadening the scope of services to include a new Active Communities Programme. Last Council Delivery Plan update reported to Cabinet on 25 June 2024. Therefore, described risks are no longer applicable.