KEY
Items identified for work programme
Annual reports
Scrutiny reports
Completed



## **OVERVIEW AND SCRUTINY WORK PROGRAMME 2025-26**

MEETING DATE	ITEMS AT MEETING	EXECUTIVE / REPORT AUTHOR
10 June 2025	<ul> <li>O&amp;S Annual Report</li> <li>3C's – info to note</li> <li>Waste Contract</li> <li>Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>	<ul><li>Councillor Matt Barnes</li><li>Councillor Val Bryant</li><li>Councillor Amy Allen</li><li>Scrutiny Officer</li></ul>
9 September 2025	<ul> <li>Council Delivery Plan &amp; Performance indicators - Q1 Update</li> <li>Pay on Exit Parking</li> <li>Town Centre Strategy</li> <li>Museum storage</li> <li>Local government Reorganisation</li> <li>Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>	<ul> <li>Councillor Ian Albert</li> <li>Councillor Donna Wright</li> <li>Councillor Donna Wright</li> <li>Councillor Tamsin Thomas</li> <li>Councillor Laura Williams</li> <li>Scrutiny Officer</li> </ul>
11 November 2025	<ul> <li>Annual review of Safeguarding</li> <li>3C's Half year update</li> <li>Environmental Health</li> <li>Leisure contract</li> <li>Local plan</li> <li>Director Update on Health Equalities</li> <li>Effectiveness of Council Tax Reduction Scheme</li> <li>Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>	<ul> <li>Councillor Daniel Allen</li> <li>Councillor Val Bryant</li> <li>Councillor Amy Allen</li> <li>Councillor Amy Allen</li> <li>Councillor Donna Wright</li> <li>Councillor Amy Allen</li> <li>Councillor Ian Albert</li> <li>Scrutiny Officer</li> </ul>
6 January 2026	<ul> <li>Crime and Disorder Issues – Hertfordshire Constabulary</li> <li>Council Delivery Plan &amp; Key Performance Indicators – Q2 Update</li> <li>Community safety</li> <li>S106 Task and Finish Group Report</li> <li>Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>	<ul> <li>Hertfordshire Constabulary</li> <li>Councillor Ian Albert</li> <li>Councillor Mick Debenham</li> <li>Councillor Ralph Muncer (Chair of Task and Finish Group</li> <li>Scrutiny Officer</li> </ul>
3 February 2026	Budget Topics	Councillor Ian Albert

MEETING DATE	ITEMS AT MEETING	EXECUTIVE / REPORT AUTHOR
	<ul> <li>Digital Transformation and Inclusion</li> <li>Enterprise portfolio Update</li> <li>Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>	<ul><li>Councillor Val Bryant</li><li>Councillor Tamsin Thomas</li><li>Scrutiny Officer</li></ul>
24 March 2026	<ul> <li>RIPA</li> <li>Council Delivery Plan &amp; Key Performance Indicators – Q3 Update</li> <li>Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>	<ul><li>Councillor Daniel Allen</li><li>Councillor Ian Albert</li><li>Scrutiny Officer</li></ul>

## For further investigation:

- Decarbonisation
- National Planning Changes
- Officer recruitment / retention grow your own / apprentices / career grading

## Candidate topics to be scheduled:

- Cabinet Panel
- Environmental Health
- Impact of the Council's grant policies
- Officer recruitment & retention
- Sustainability
- Tackling Homelessness in North Herts