

Questions required to be answered where income is more is than £10k	Gym and Workmans Hall	King George V	Explanation for responses
Financial Period	1st April 2024 - 31st March 2025	1st April 2024 - 31st March 2025	
Gross Income	105,518	29,844	Spend is greater than income as it includes depreciation
Gross Spending	169,463	35,164	
Income			
Government Contracts (central and local government)- how many	0	0	Income from North Herts Council is non-contractual
Government Contracts- value	0	0	
Government Grants (central and local government)- how many	1	1	Reflects that North Herts Council funds any shortfall between income and spending (excluding depreciation)
Government Grants- value	75,661	29,844	
Income breakdown (£)			
(a) Donations and Legacies	14,928	0	
(b) Charitable activities	0	0	
(c) Other trading activities	14,929	0	
(d) Investments	0	0	
Donations			
Value of single highest donation from a corporate donor	N/a only need to answer if gross income is more than £100k	N/a only need to answer if gross income is more than £100k	
Value of single highest donation from an individual	20	0	Estimate. Some of the value (around 20%) would not be apportioned to Gym and Workmans Hall, but seems logical to disclose the total amount.
Value of single highest donation from a related party	0	0	
Spend			
Is grant making the main way your charity carries out its purposes	No	No	
What value of grants were made to:			
(a) Individuals	0	0	
(b) Other charities	0	0	
(c) Other organisations that are not charities	0	0	
Any grant recipients that are related parties?	0	0	
Trustee Payments			
Excluding out of pocket expenses, for what were any of the trustees paid during the financial return period	Trustees have not been paid	Trustees have not been paid	
Did any of the trustees resign and take up employment with your charity in the financial period of this return?	No	No	
Activities outside of the United Kingdom			
Did your charity receive income from outside the United Kingdom	No	No	
Did your charity deliver charitable activities outside of the United Kingdom	No	No	
Did your charity spend any funds outside the United Kingdom	No	No	
Trading subsidiaries			
Does your charity have any trading subsidiaries	No	No	
Charity Addresses			
Are the public address details displayed on the Register of Charities correct?	Yes	Yes	DCO address is listed
Is this the same address as you use as your administrative headquarters?	Yes	Yes	
Property			
Were any of your charity's properties held by holding or custodian trustees on behalf of your charity (excluding the Official Custodian) during the financial period of this return?	Yes	Yes	Council manages the property on behalf of the charity
Structure and Membership			
Is your charity part of a wider group structure with a parent body and subsidiary bodies?	No, the charity is not part of a wider group structure	No, the charity is not part of a wider group structure	
Other than trustees, does your charity have members who are entitled to vote under the charity's governing document?	No	No	
Employees			
At the end of the financial period of this return, how many:			
a. people were permanently employed by your charity?	0	0	
b. people were on fixed-term contracts with your charity?	0	0	
c. self-employed people were working for your charity?	0	0	
How many of the people above work on behalf of your charity outside of the United Kingdom?	0	0	

Questions required to be answered where income is more is than £10k	Gym and Workmans Hall	King George V	Explanation for responses
What was the total amount spent on employee payroll during the financial period of this return?	0	0	
Did any of your charity's employees receive total employment benefits of £60,000 or more in the financial period of this return?	0	0	
What was the value of the total employee benefits (including salary) provided by your charity to its highest paid employee in the financial period of this return?	0	0	
Volunteers			
Excluding trustees, please provide an estimate of the number of volunteers who carried out charitable activities on behalf of your charity in the United Kingdom during the financial period of this return?	15	TBC (last year 35)	
Governance			
Which of the following policies and procedures did your charity have in place at the end of the financial period of this annual return?			
a. internal charity financial controls policy and procedures	Yes	Yes	Adopts the Council controls/ policy
b. safeguarding policy and procedures	Yes	Yes	Adopts the Council controls/ policy
c. financial reserves policy and procedures	No	No	Charity does not have any reserves
d. complaint's policy and procedures	Yes	Yes	Adopts the Council controls/ policy
e. serious incident reporting policy and procedures	Yes	Yes	Adopts the Council controls/ policy
f. internal risk management policy and procedures	Yes	Yes	Adopts the Council controls/ policy
g. trustee expenses policy and procedures	No	No	Trustees do not incur expenses
h. trustee conflicts of interest policy and procedures	Yes	Yes	Adopts the Council controls/ policy
i. investing charity funds policy and procedures	No	No	Charity does not have any funds to invest
j. campaigns and political activity policy and procedures	No	No	
k. bullying and harassment policy and procedures	Yes	Yes	Adopts the Council controls/ policy
l. social media policy and procedures	No	No	
m. engaging external speakers at charity events policy and procedures	No	No	
Safeguarding			
Has your charity provided services to children and/or adults at risk in the financial period of the return?	No	No	
Excluding Basic DBS Checks, has your charity obtained the required level of DBS Checks for all roles which are eligible for them in the financial period of this return?	DBS checks are not required other than Basic DBS checks	DBS checks are not required other than Basic DBS checks	
Serious incidents			
Has your charity reported all serious incidents (including any historical incidents) that the charity became aware of during the financial period of this return?	No	No	