

KEY
Items identified for work programme
Annual reports
Scrutiny reports
Completed

OVERVIEW AND SCRUTINY WORK PROGRAMME 2025-26

MEETING DATE	ITEMS AT MEETING	EXECUTIVE / REPORT AUTHOR
10 June 2025	<ul style="list-style-type: none"> O&S Annual Report 3C's – info to note Waste Contract Work Programme & Decisions and Monitoring Tracker 	<ul style="list-style-type: none"> Councillor Matt Barnes Councillor Val Bryant Councillor Amy Allen Scrutiny Officer
9 September 2025	<ul style="list-style-type: none"> Council Delivery Plan & Performance indicators - Q1 Update Pay on Exit Parking Local government Reorganisation Work Programme & Decisions and Monitoring Tracker 	<ul style="list-style-type: none"> Councillor Ian Albert Councillor Donna Wright Councillor Laura Williams Scrutiny Officer
11 November 2025	<ul style="list-style-type: none"> Town Centre Strategy Leisure and Active Communities Contract update Waste and Recycling Service change mobilisation Solar for Business Work Programme & Decisions and Monitoring Tracker 	<ul style="list-style-type: none"> Councillor Donna Wright Councillor Amy Allen Councillor Amy Allen Councillor Amy Allen Scrutiny Officer
6 January 2026	<ul style="list-style-type: none"> Crime and Disorder Issues – Hertfordshire Constabulary Council Delivery Plan & Key Performance Indicators – Q2 Update New Museum collection facility update Effectiveness of Council Tax Reduction Scheme Community Safety Work Programme & Decisions and Monitoring Tracker 	<ul style="list-style-type: none"> Hertfordshire Constabulary Councillor Ian Albert Councillor Tamsin Thomas Councillor Ian Alber Councillor Mick Debenham Scrutiny Officer
3 February 2026	<ul style="list-style-type: none"> Digital Transformation and Inclusion Enterprise portfolio Update Work Programme & Decisions and Monitoring Tracker 	<ul style="list-style-type: none"> Councillor Val Bryant Councillor Tamsin Thomas Scrutiny Officer
24 March 2026	<ul style="list-style-type: none"> RIPA Council Delivery Plan & Key Performance Indicators – Q3 Update S106 Task and Finish Group Report 	<ul style="list-style-type: none"> Councillor Daniel Allen Councillor Ian Albert Councillor Ralph Muncer (Chair of

MEETING DATE	ITEMS AT MEETING	EXECUTIVE / REPORT AUTHOR
	<ul style="list-style-type: none"> • Work Programme & Decisions and Monitoring Tracker 	Task and Finish Group • Scrutiny Officer

Items deferred / to be rescheduled

- Annual Safeguarding Review
- Environmental Health
- Local Plan Review
- Update on Health Equalities

For further investigation

- Decarbonisation
- National Planning Changes
- Officer recruitment / retention – grow your own / apprentices / career grading

Candidate topics to be scheduled:

- Cabinet Panel
- Impact of the Council's grant policies
- Officer recruitment & retention
- Sustainability
- Tackling Homelessness in North Herts