

=Document Control:

Version	Issue Date	Changes
1.0	NA	First Draft (BE)

Reference	CG-307			
Name of Organisation	Flipside C2C CIC			
Organisation Type	CIC (Community Interest Company)			
Ward	Royston and villages			
Project Type	Venue hire for pilot year of helping people into employment.			
Green option considered?	N/A			
NHC Councillor involvement that may constitute a conflict of interest	Yes - Cllrs Ruth Brown and Tim Johnson, as part of their role as Town Councillors, voted on a Royston Town Council Grant towards this project.			
Previous financial support within six years	None			
Documentation reviewed and approved*	Safeguarding	Yes	Accounts	Yes
	Demonstrates clear governance	Yes		
Total applied for	£1,500	Total project cost	£2,100 – venue hire. Total project cost £59,394	

Officer Summary

Flipside C2C CIC are launching a pilot programme supporting people facing life's toughest challenges, including homelessness, addiction, long-term unemployment, and social exclusion. The aim is to help people into employment. The pilot will support 50 people. The group are requesting funding for venue hire at Coombes Community Centre.

Workshop sessions cover confidence-building and motivational skills, foundational skills such as digital literacy and budgeting, pre-employment skills including CV writing and interview practice, and therapeutic activities.

It has been determined there is need for this through local data on unemployment and social disadvantage in Royston and surrounding areas, feedback from homelessness and recovery services, adult social care, JobCentre Plus, and health settings, and direct conversations with people who have experienced barriers to employment.

Secondary beneficiaries include the wider community, as participants' progress contributes to stronger families, workplaces, and neighbourhoods. Employers and local organisations also benefit, gaining access to motivated, skilled individuals and participating in a model that demonstrates effective, community-based support for people re-entering the labour market.

Room hire comes to £2,100. This equates to around £42 per participant for a full year of small group and individual sessions. Flipside are requesting £1,500, with £600 already granted by Royston Town Council.

*Funding will only be released on receipt and approval of all supporting documentation