Strategic HR Forum – Suggested Discussion Topics 2019/20

Employment Law
Trade Union Act 2016 What are the changes and what do they mean?
EU and Brexit How do EU treaties, directives, regulations and European case law currently affect UK employment law and what could the future look like?
Gender Pay Gap What is our year two gender pay gap progress and what does it mean for the Council?
Learning and Development
Essential Learning Essential Learning – Responding to growing demands (March 2019)
Organisational Change How Learning and Development to support organisational change (March 2019)
How are we using our Apprentice Levy What is the levy, how is it used and what are we using it for**?**
Employee Relations
Salary Sacrifice Schemes What are they, what have we got on offer and what's their future?
Occupational Health The role of Occupational Health at NHDC (June 2019)
Mental Health and Wellbeing The role of employer supporting employees with mental health problems.
Employee Assistance Programme What it is, what does it do and is it of value?
Managing Long Term Absence Describing the role of HR , Manager and the employee during an absence for a serious illness