

Equality Analysis Template – Statement of Community Involvement for Planning

1. Name of activity:	Planning consultations
2. Main purpose of activity:	The Statement of Community Involvement for Planning (SCI) sets out how consultations will be conducted during the preparation of the local plan, supplementary planning documents or in determining planning applications. It also sets out how the Council will conduct public consultation for those stages in neighbourhood planning for which it is responsible.
3. List the information, data or evidence used in this assessment:	The preparation of the SCI is required in the Planning and Compulsory Purchase Act 2004 and there is a requirement to review the SCI every 5 years starting from the date of adoption. The latest version of the SCI was adopted on 3 September 2015. The 2020 consultation version of the SCI has been prepared in light of this requirement, the introduction of neighbourhood planning into the planning system, the increased use of technology and social media and in data protection regulations.

4. Assessment

Characteristics	Neutral (x)	Negative (x)	Positive (x)	Describe the person you are assessing the impact on, including identifying: community member or employee, details of the characteristic if relevant, e.g. mobility problems/particular religion and why and how they might be negatively or positively affected. Negative: What are the risks? Positive: What are the benefits?
Community considerations (i.e. applying across communities or associated with rural living or Human Rights)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Negative Positive The SCI includes details about the types of community groups which will be consulted and recognises that there are particular groups which are more difficult to engage in planning consultations. The SCI also sets out steps which might help address this.
A person living with a disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative Positive
A person of a particular race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative Positive
A person of a gay, lesbian or bisexual sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative Positive

A person of a particular sex, male or female, including issues around pregnancy and maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
A person of a particular religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
A person of a particular age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
Transgender	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive

5 Results

	Yes	No	
Were positive impacts identified?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Are some people benefiting more than others? If so explain who and why.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Were negative impacts identified (what actions were taken)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

6. Consultation, decisions and actions

If High or very high range results were identified who was consulted and what recommendations were given?

Once public consultation for local plan documents, supplementary planning documents, neighbourhood plans and planning applications has been completed, officers consider all the responses and make recommendations as to how a consultation document should be amended or a decision is made in the case of a planning application.

Describe the decision on this activity

A report is prepared for Members to consider and either approve or reject an officer recommendation, through Cabinet or the Planning Control Committee.

List all actions identified to address/mitigate negative impact or promote positively

Action	Responsible person	Completion due date
The SCI sets out how consultations will take place & it has identified a number of groups which have been "hard to reach" in previous consultations. The use of monitoring forms will be considered to assess the effectiveness of future consultations reaching all areas of	Nigel Smith	01/04/2021

the community.		
When, how and by whom will these actions be monitored?		
The Strategic Planning and the Strategic Infrastructure and Projects teams will review future public consultations after each consultation period and consider whether all groups within the community have been represented.		
7. Signatures		
Assessor		
Name: Clare Skeels	Signature** <i>C Skeels</i>	
Validated by		
Name: Nigel Smith	Signature** <i>N Smith</i>	

**** Please type your name to allow forms to be sent electronically.**

A copy of this form should be forwarded to the corporate policy team and duplicate filed on the council's report system alongside any report proposing a decision on policy or service change.